

# Augusta University

## Policy Library

### Equal Employment Policy

**Policy Manager: University HR Services**

#### **POLICY STATEMENT**

Augusta University believes a strong commitment to equal employment opportunity is more than a legal and moral obligation. It is also a sound business practice to realize the potential of every individual. Augusta University complies with the Policy of the Board of Regents of the University System of Georgia on Equal Employment Opportunity and is committed to providing equal employment opportunity for all individuals without regard to: race, age, color, national origin, religion, disability, gender identity, creed, veteran status, sexual orientation, genetic information or any other basis prohibited by law.

#### **AFFECTED STAKEHOLDERS**

*Indicate all entities and persons within the Enterprise that are affected by this policy:*

- Alumni     Faculty     Graduate Students     Health Professional Students  
 Staff     Undergraduate Students     Vendors/Contractors     Visitors  
 Other: Applicants

#### **PROCESS & PROCEDURES**

Augusta University adheres to the University System of Georgia's [Equal Employment Opportunity Policy](#). Complaints of harassment and/or discrimination will follow the procedures as outlined in the AU Anti-Harassment and Non-Discrimination Policy.

#### **REFERENCES & SUPPORTING DOCUMENTS**

[EEO Complaint Form](#)

#### **RELATED POLICIES**

[Anti-Harassment and Non-Discrimination Policy](#)  
[USG Policy - 8.2.1 Equal Employment Opportunity](#)

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**Office of Legal Affairs Use Only**

**Executive Sponsor: Enterprise Vice President for Human Resources**

**Next Review: 4/2024**

**APPROVED BY:**

Executive Vice President for Academic Affairs and Provost, Augusta University  
Date: 4/4/2021

President, Augusta University

Date: 4/4/2021